STATE BOARD OF MEDIATION STATE OF MISSOURI

LABORERS' INTERNATIONAL UNION OF NORTH AMERICA,)	
Petitioner,)	
VC	ĺ	D 11 0 - N - D 0000 044
VS.)	Public Case No. R 2009-014
OT OUR DI TO 000 W.T.)	
ST CHARLES COUNTY, DEPARTMENT OF)	
CORRECTIONS,)	
Respondent.)	

CERTIFICATION OF REPRESENTATION

An election having been conducted in the above matter under the supervision of the Chairman of the State Board of Mediation in accordance with the Rules and Regulations of the Commission; and it appearing from the Tally of Ballots that an exclusive bargaining representative has been selected; and no objections having been filed to the Tally of Ballots furnished to the parties, or to the conduct of election, within the time provided therefor;

IT IS HEREBY CERTIFIED that Laborers' International Union of North America has been designated and selected by a majority of the employees of the above named Respondent, in the unit described below, as their exclusive bargaining representative. Pursuant to Section 105.525, RSMo. 2000, said organization is the exclusive representative of all the employees in such unit for the purpose of discussions with respect to salaries and other conditions of employment.

Unit: All full-time and regular part-time Corrections Officers employed by the employer; excluding Armed Corrections Officers, Office Clerical, Confidential, Managerial and Professional employees, and Supervisors as defined by the Act.

Signed this 6th day of January 2009.

STATE BOARD OF MEDIATION

Jim Avery, Chairman